



Informative report according to art. 13 Legislative Decree 196/2003 "Code of protection of personal data" concerning the treatments to which the CURRICULA spontaneously sent by the interested parties are subjected

1. Purpose of the treatments:

The treatment to which the sent data will be subjected has the following purpose:

- a. Candidate evaluation for possible employment also other than an employment relationship, even by associated and/or subsidiaries/parent companies according to the indications given by the Candidate himself
- b. preservation and inclusion in an in-house database for possible future use even if not in an employment relationship (e.g.: project contracts, etc.) also by one of the Associated companies (parent/subsidiaries) always according to the indications expressed by the Candidate.
- c. check the correctness of data provided by the interested party

2. Appointees and managers

For the same purposes, data may be treated by the following categories of employees and/or managers:

- Employees of the personnel department and managers of the function interested in the Company Profile, Owner of the treatment.
- Resources designated by the Head of Information Technology for requirements related to the maintenance of the systems
- Companies/consultants in charge of recruitment activities on verification on behalf of the Company, Owner of the treatment.

3. Area of communication

Personal data relating to the treatment in question may be communicated:

- to associated and/or subsidiaries/parent companies for possible employment also other than an employment relationship.
- Companies/consultants in charge of recruitment/verification activities on behalf of the Company, Owner of the treatment.

4. Owner of the treatment

The Owner of the treatment in question is CAF Tour & Travel S.r.l.

The associated and/or subsidiaries/parent companies that as a result of the consultation of Databases should carry out the treatments already described herein, will be fully entitled to it.

5. Rights of the interested party

To exercise your rights in accordance with art. 7 of Legislative Decree 196/2003, which for convenience we report in full the interested parties can contact the Owner directly, in the person of the legal representative



pro tempore, through telephone number +39055283200 or +39055210612 informing the operator of the nature of the request or the highlighted problem.

Finally you can update or request deletion of your data at any time, bearing in mind that without communication by the candidate, after 12 months of their latest addition the data, will be considered outdated and, in case of new selections, the Company Owner of the treatment could exclude the candidate or request resending the updated *curriculum vitae*. Therefore, the candidate is requested to periodically update your curriculum.

D.Lgs. 196/2003 - section 7 (Right to Access Personal Data and Other Rights)

1. A data subject shall have the right to obtain confirmation as to whether or not personal data concerning him exist, regardless of their being already recorded, and communication of such data in intelligible form.

2. A data subject shall have the right to be informed

a) of the source of the personal data;

b) of the purposes and methods of the processing;

c) of the logic applied to the processing, if the latter is carried out with the help of electronic means;

d) of the identification data concerning data controller, data processors and the representative designated as per Section 5(2);

e) of the entities or categories of entity to whom or which the personal data may be communicated and who or which may get to know said data in their capacity as designated representative(s) in the State's territory, data processor(s) or person(s) in charge of the processing.

3. A data subject shall have the right to obtain

a) updating, rectification or, where interested therein, integration of the data;

b) erasure, anonymization or blocking of data that have been processed unlawfully, including data whose retention is unnecessary for the purposes for which they have been collected or subsequently processed;

c) certification to the effect that the operations as per letters a) and b) have been notified, as also related to their contents, to the entities to whom or which the data were communicated or disseminated, unless this requirement proves impossible or involves a manifestly disproportionate effort compared with the right that is to be protected.

4. A data subject shall have the right to object, in whole or in part,

a) on legitimate grounds, to the processing of personal data concerning him/her, even though they are relevant to the purpose of the collection;

b) to the processing of personal data concerning him/her, where it is carried out for the purpose of sending advertising materials or direct selling or else for the performance of market or commercial communication surveys.